



RETAILERS ASSOCIATION OF MASSACHUSETTS

2017 RETAIL HOLIDAY SCHEDULE

NEW YEAR'S DAY – Sunday, January 1, 2017 Sunday Laws apply to Sunday, January 1, 2017 New Year's Day will be observed Monday, January 2, 2017 All work in retail stores on Monday, January 2 nd must be voluntary, and employees must be paid time-and-a-half wages.	OPEN
MARTIN LUTHER KING DAY – Monday, January 16 th (3 rd Monday)	OPEN
PRESIDENT'S DAY – Monday, February 20 th (3 rd Monday)	OPEN
PATRIOT'S DAY – Monday, April 17 th (3 rd Monday)	OPEN
MEMORIAL DAY – Monday, May 29 th (Last Monday) All work in non-exempt stores must be voluntary, most employees must be paid time-and-a-half wages.	OPEN
INDEPENDENCE DAY – Tuesday, July 4 th All work in non-exempt stores must be voluntary, most employees must be paid time-and-a-half wages.	OPEN
LABOR DAY - Monday, September 4 th (1 st Monday) All work in non-exempt stores must be voluntary, most employees must be paid time-and-a-half wages.	OPEN
COLUMBUS DAY – Monday, October 9 th (2 nd Monday) All work must be voluntary; employees must be paid time-and-a-half wages. - Police Chief permit required for non-exempt stores to open prior to noon.	OPEN AT NOON
VETERAN'S DAY – Saturday, November 11 th All work must be voluntary; employees must be paid time-and-a-half wages. - Police Chief permit required for non-exempt stores to open prior to 1:00pm.	OPEN AT 1:00 pm
THANKSGIVING DAY – Thursday, November 23 rd (4 th Thursday) Only exempt stores allowed to open.	CLOSED
CHRISTMAS DAY – Monday, December 25 th Only exempt stores allowed to open.	CLOSED

***Retail schedule does not apply to Restaurants or Service Stations.
Please note the authorized exemptions on the reverse side***

*** EXEMPT STORES under MGL c. 136 §6, include:**

The following is not a complete list, please refer to the statute for a list of all 55 exemptions.

- Convenience stores and small food stores employing less than three employees, including the proprietor, at any time during the week. MGL c. 136 §6 (2).
- Service Stations. MGL c. 136 §6 (17).
- Florists and garden shops. MGL c. 136 §6 (20).
- Deli and “take out” food stores. MGL c.136 § 6 (22)
- Bakeries. MGL c. 136 §6 (24).
- Pharmacies. MGL c. 136 §6 (27).** not exempt from time and a half provisions.
- Greeting card stores and film developing stores. MGL c. 136 § 6 (28).
- Gift, souvenir, and antique shops. MGL c. 136 §6 (29).
- Pet stores. MGL c. 136 §6 (30).
- Restaurants. MGL c.136 § 6 (42).
- Self-serve laundries. MGL c. 136 §6 (45).
- Video rental stores. MGL c. 136 §6 (51).

Time-and-a-Half Pay & Voluntary Work Requirements:

Under MGL c. 136 §6 (52), any store which is not exempt and all pharmacies, which employs more than a total of seven persons, including the proprietor, on any day of the week, shall pay all employees who work on Sunday time-and-a-half wages. “Bona fide executive, administrative or professional employees” earning more than \$200 per week are exempt from the time-and-a-half pay requirements. All work on Sunday by employees under this section shall be voluntary and refusal to work shall not be grounds for discrimination, dismissal, discharge, reduction in hours or any other penalty. Sunday premium pay may be credited toward required overtime.

LIQUOR STORES

Licenseses MAY NOT sell or deliver alcoholic beverages on Memorial Day (prior to 12 noon), Thanksgiving Day or Christmas Day.

HOLIDAY OPENINGS

Exempt stores can open on all holidays. All non-exempt stores must comply with the time-and-a-half and voluntary provisions discussed above on Memorial Day, Independence Day and Labor Day.

All employees working in retail stores (both exempt and non-exempt stores) on New Year's Day, Veteran's Day & Columbus Day shall be paid time-and-a-half wages and all work shall be voluntary. Refusal to work on said days shall not be grounds for discrimination, dismissal, discharge, reduction of hours or any other penalty. M.G.L. c.136 (13).

RETAILERS ASSOCIATION OF MASSACHUSETTS
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